

Air Force Supervisor Safety Training (SST) Course Demonstration (Task N.0834)

Statement of Need

Supervisor Safety Training (SST) is mandated by the Occupational Safety and Health Administration (OSHA) under 29 Code of Federal Regulation (CFR) 1960.55, Training of Supervisors. Supervisors must be knowledgeable of their responsibilities for providing and maintaining a safe and healthful workplace. The DoD further requires that supervisors be trained on hazard identification and elimination, mishap investigation, and employee motivation.

Air Force SST is designed to provide safety training to newly assigned Air Force supervisors in a way that allows for adaptation to a variety of locations and circumstances. Supervisors transfer to different locations due to permanent change of station, deployment or temporary duty assignments, but basic supervisory safety functions remain the same. SST provides supervisors with the tools to perform these basic supervisory functions wherever they are in the world. The course was nine years old, classroom based and took 4-6 hours to instruct. The creation of a new blended SST course updated the course material and shortened classroom time by 2-4 hours without loss of required topic material.

Technical Approach

The NDCEE team developed and demonstrated a blended Air Force SST course that provides new supervisors with basic understanding of OSHA, DoD and Air Force safety program requirements. This was achieved by: 1) developing and demonstrating an online computer based training (CBT) course; and 2) developing and demonstrating an interactive instructor-led classroom course and providing a comprehensive instructor manual and student guides.

Results and Benefits

The SST blended training course intent is to provide first time supervisors the knowledge/tools/ instruction they need in an efficient and effective amount of time. The CBT provides the basic Air Force safety knowledge that prepares the student for the classroom training. The classroom course material/training provides the student with a discussion based course where first time supervisors can relate to, observe and discuss how to manage safety/risk, report, recognize and eliminate, or reduce, occupational safety and health hazards in their workplace.

Technology Transfer and Outreach

Providing an effective Online SST CBT Course allows supervisors to understand, recognize, report, eliminate, or reduce occupational safety and health hazards in their working areas. It also prevents or reduces the frequency and severity of mishaps. Lessons learned from the task will be shared with other agencies as appropriate.

Government POC
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Status
Complete

