

Findings	Low-Cost Solutions	High-Cost Solutions
Desks lacked appropriate adjustability features.	Provide articulating keyboard trays wide enough to accommodate a keyboard and mouse.  Provide footrests.	Provide bi-level adjustable desks.
Not all workers were comfortable using the recently purchased Herman Miller chairs.	Have workers use the chairs they used previously, and provide a lumbar support pillow.	Provide ergonomically designed chairs from a different vendors.
Poor shoulder postures when operating the mouse.	Provide new trays for articulating keyboard arms that are wide enough to accommodate a mouse and a keyboard.	Provide bi-level adjustable desks.
Poor wrist posture and mechanical stress when typing.	Provide appropriate wrist rests.	Provide split-key designed keyboards.