

Findings	Low-Cost Solutions	High-Cost Solutions
Lack of adjustability of workstations	Provide articulating keyboard trays  Provide footrests  Provide document holders	Provide adjustable desks
Improperly designed chairs	Provide adjustable lumbar supports  Provide footrests	Provide ergonomically designed chairs
Glare	Provide glare guards/screens  Move desks away from windows	Provide louvers for lamps  Provide curtains/blinds
Warm temperature	Provide overhead fans	Provide air-conditioning