

DoD Ergonomics Working Group NEWS



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What's New with CAP: Disability Employment Innovation Days

The Department of Defense (DoD) Computer/Electronic Accommodations Program (CAP) is a centrally funded reasonable accommodations program for employees with disabilities within DoD and 65 partner agencies in the Federal government. CAP's mission is to ensure that people with disabilities have equal access to the information environment and opportunities within the DoD and the federal government. CAP's success lies in its ability to provide employees with reasonable accommodations that are appropriate for their individual disability in a quick and easy way. CAP can accomplish this in a variety of different ways including providing information and assessments at the CAP Technology Evaluation Center (CAPTEC).

In the coming months, the CAP staff will begin a new educational series titled "Disability Employment Innovation Days." Innovation Days are focused on technologies and policies that have the ability to break down physical and logistical obstacles for qualified workers with disabilities. Participants will learn about technologies available to help individuals with a variety of disabilities to successfully complete the essential functions of their jobs.



Participants of the Innovation Days will have the opportunity to have hands-on experience with new and different accommodations, meet individuals who have successfully overcome obstacles in the workplace by using the assistive technologies, and learn about disability laws and policies that support the employee and employer. The first Disability Employment Innovation Day will be focusing on hands-free technologies. Attendees will learn how individuals who have limited or no-use of their hands can be successful on the job using a multitude of accommodations.

In addition to providing assistive technology assessments for individuals with disabilities in person, individuals outside the Washington metropolitan area can participate over the phone and through video teleconferencing (VTC). Although not completely hands on, the VTC assessment gives the unique opportunity to see the technologies in action while staying in your own office. The CAPTEC staff will be happy to show individuals all of the accommodations and provide answers to questions regarding the world of disability and accommodations.



Visit the CAP Website for more information:
www.tricare.mil/cap