

1715 **Making "It" Happen**

- **Introduction** - Mr. John Seibert, ODUSD (I&E)
- **Accident Prevention Success in Iraq** - LTC Jay Jennings, USAR
- **Voluntary Protection Programs: Not Just for Civilians Anymore!** - LTC David J. Baker, USAR

Safety and health is often viewed as competing with the mission, seen as a priority that can become re-prioritized and taken out of the commander's plans. How do you integrate safety and health as an intrinsic part of the mission, both in planning and execution? This roundtable discussion provides vivid demonstrations of integrating safety and health into front-line deployment operations.

1755 **Closing Remarks** - Mr. Curtis Bowling, Director, Environmental Readiness and Safety, ODUSD (I&E)

1800 **Adjourn**

**Please take time to complete the evaluation form.**

**We will use your evaluations to develop the Fourth Annual DoD Safety and Health Forum for 2008.**

**Thank you for attending and for your comments.  
Forum presentations and speaker bios are at**

<http://www.dodforums.org/SH2007-Chicago>

THIRD ANNUAL  
DoD  
**Safety and Health**  
FORUM

*Beyond Compliance:  
A Focus on Culture*



Hyatt Regency McCormick Place  
Regency A

The forum is an ancillary event at the  
National Safety Council's Congress and Expo.

Tuesday, 16 October 2007  
1330-1800

## Agenda

1245-1330 **Check-in Desk** (Regency A, Hyatt Regency McCormick Place)

1330 **Welcome**

- Mr. John Seibert, Assistant for Safety, Health, & Fire, Office of the Deputy Under Secretary of Defense for Installations & Environment (ODUSD (I&E))
- Mr. Alex Beehler, Assistant Deputy Under Secretary of Defense (Environment, Safety and Occupational Health)
- Mr. Curtis Bowling, Director, Environmental Readiness and Safety, ODUSD (I&E)
- Mr. Alan McMillan, President and CEO, National Safety Council

1350 **How to Help Your Boss Get It**

**The CEO Who Gets It** - Mr. Simon Laddychuk, *EHS FIRST*, Alcan Inc.

*EHS FIRST* is embedded in Alcan's business processes and culture. By moving beyond regulatory compliance while ensuring minimum global standards, cultivating and not expecting leadership, Alcan has been able to rally its troops on a journey towards EHS success.

**DoD's Opportunity to Get It** - Mr. Brem Morrison, DoD IG

The results of the evaluation in the DoD IG's report, "Evaluation of the DoD Safety Program," will be presented, particularly with regard to the part leaders play in improving the DoD safety culture. An overview of the key safety program drivers and how those factors impact the DoD safety culture will also be discussed.

**The Installation that Gets It** - CAPT Neil C. Stubits, Naval Surface Warfare Center

There are several attributes that are essential for any activity to truly implement a successful safety program. Effective communication of program objectives and ideals throughout the activity is critical. Programmatic buy-in at all levels is a must. Supervisory involvement and visibility at all levels are key components and union support is imperative. Metrics that track the correct things and influence behavior are essential. Tying workplace safety to the home environment adds a personal touch. Discussion will center around these key elements and lessons learned from implementation.

1500 **Break**

## Agenda (continued)

1520 **OSD Update** - LtCol Jonathan Thomas, ODUSD (I&E)

This presentation provides an overview of DoD strategy as it pertains to safety and occupational health, summarizing current efforts within the Office of the Secretary of Defense that support the Defense Enterprise focusing on the DoD product lines of policy, advocacy, and oversight.

1540 **Risk Stewardship: How to Sell It** - Mr. Kenneth Proper, DoD Explosives Safety Board

*Stewardship theory* and *decision theory* offer safety practitioners a means of selling their *risk concerns* to leadership. A discussion of stewardship theory will show how safety professionals can adopt the theory to enhance their position within their organization. The decision-making process and how this process works hand-in-hand with risk stewardship to frame the hazard-risk information in a meaningful context for their leaders will also be discussed.

1615 **Motivation Management** - Mr. Dennis Bullard, Bullard Consulting, Inc.

A founding principle of applied behavioral analysis is that behavior is a function of consequences; that is, *people are motivated to behave in a way that they believe is in their best interest*. In this presentation, a simple "Human Factors" model will act as the vehicle to translate behavioral concepts to practical application. A case will be made for the value of motivation management through consequences. A detailed investigation of consequences will suggest that at-risk behaviors possess inherent positive consequences, and that the strength of a consequence is relative to factors within the control of leadership and others.

1640 **Paying Attention to Contractors** - Mr. Karl Anderson, U.S. Army Corps of Engineers Safety and Occupational Health Office

Issues involved in tracking and enforcing contractor safety performance on DoD contracts will be presented. First, a detailed overview of the USACE contracting safety process for major projects, from contract development through project completion, will be discussed. Among the tools highlighted for achieving world-class contractor performance will be contract safety specifications, contractor reports and submittals, and government quality assurance actions. The focus will then shift to basic strategies that can be used on smaller projects or for service contracts to achieve the best safety performance from contractors.