



Dennis Bullard is CEO of Bullard Consulting, Inc. The company, founded in 2001, delivers need specific, custom designed, and behaviorally approached workshops to an impressive list of competitive teams, governmental clients, and international businesses for the purpose of transitioning culture toward greater safety. He has worked on 4 continents and in over 15 countries in multiple locations. Prior to that Mr. Bullard consulted for Randy Smith Training Solutions for two years as well as serving as a professional educator from 1988-1999, primarily in the area of physics. During his tenure as an educator Mr. Bullard was presented with numerous recognitions and awards as an outstanding educator while earning a reputation as one that goes beyond that which is normal and expected.

Born into a family of “oilfield” tradition, Mr. Bullard worked in the offshore waters of the Gulf of Mexico intermittently while attending college. It is there, working over those waters, that he was exposed to incident and fatality rates that, today, he uses as inspiration to collaboratively better the organizational cultures that he encounters.

Mr. Bullard received a B.S. in Education from the University of Louisiana at Lafayette where he also earned a MEd in Gifted Education. He is a certified provider of the “Strategy Matrix” strategic exploration tool, a certified consultant for use of INDRA In-Depth Relationship Assessment Tool as well as an authorized provider of the DiSC Personal Profile System, Gregorc Style Delineator and a variety of other instruments.

Mr. Bullard is currently heading a statistical research project comparing DiSC Group Culture Report findings of mid to upper level management teams to the incident rates of the teams they manage.

Mr. Bullard has two children by his wife and partner Diane, a son Levon and daughter Darby. He is an expert skydiver and former member of the *Flying Dragons*” skydiving exhibition team, ultralight airplane pilot, and manager of the “Tim Bullard Memorial Airfield”, named after his father, a B-26 Martin Marauder pilot and member of the 444<sup>th</sup> Squadron of the 320th Bomb Group.