



Improving Maturity of DoD Safety & Occupational Health

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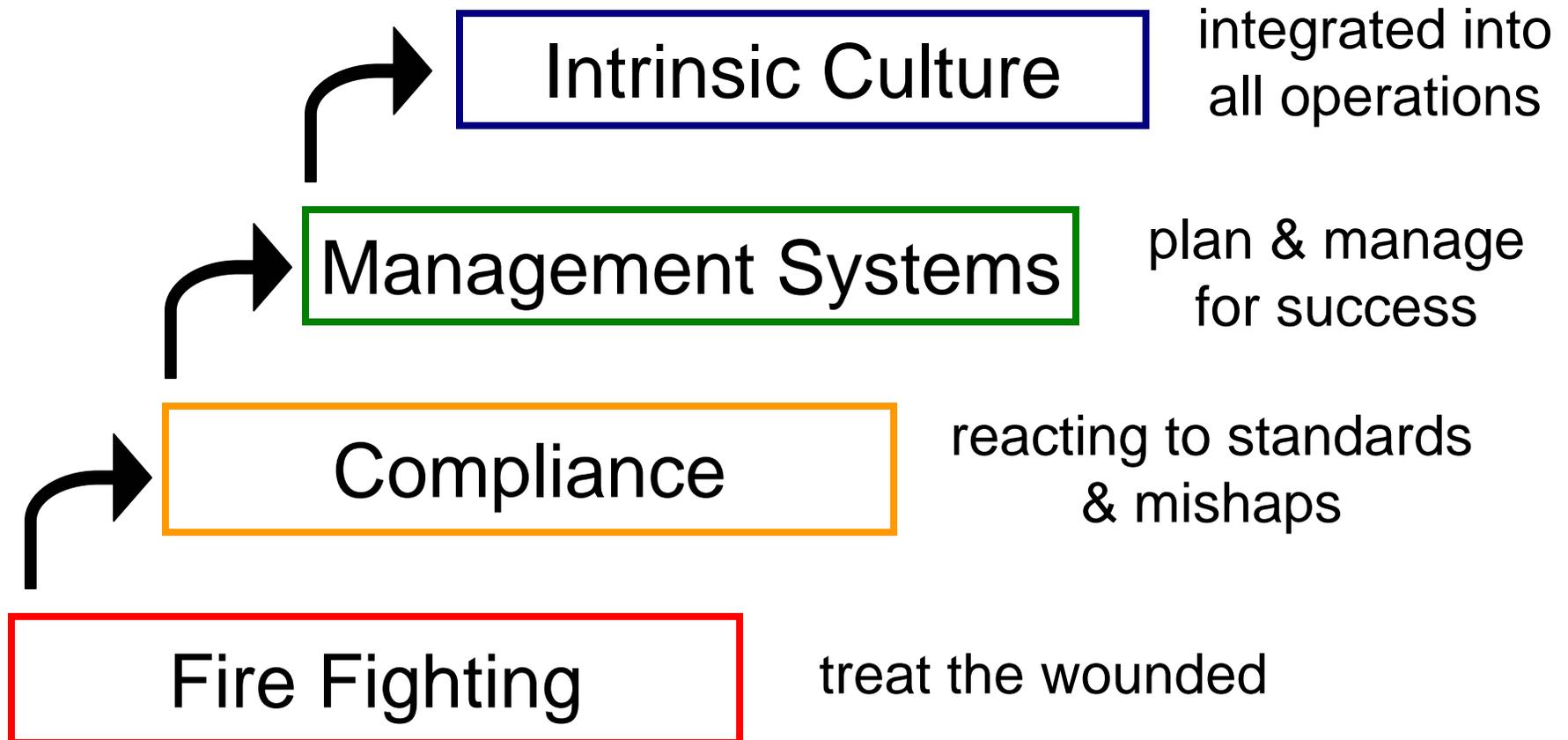


Outline

- What is safety Maturity?
- What is DoD doing?
- What should you do?
- What Lessons Learned can you apply?



Safety Program Maturity





Safety Maturity

You might be a redneck if:



Safety might be firefighting if:





Safety Maturity

Safety might be compliance if:

- Safety & Health manager is the program
- Workers treat safety standards like traffic laws
- Safety staff focus on inspections

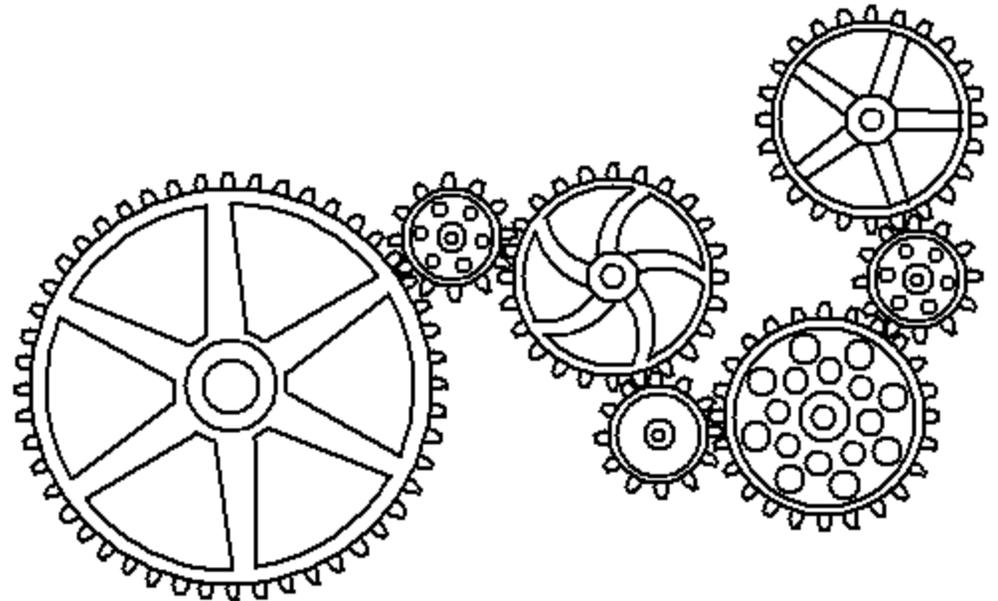




Safety Maturity

Safety might be managed if:

- Commanders & supervisors own safety
- Organizations use a management system
 - OSHA VPP
- Safety programs are audited





Safety Maturity

Safety might be led if:

- Everyone owns safety
 - Commanders lead
 - Employees take care of each other
 - Safety & Health staff teaches



“Never tell people *how* to do things.
Tell them *what* to do
and they will surprise you
with their ingenuity”



What is DoD doing?

- Level 3 - Management systems
 - Transforming policy: management systems basis
 - Defense Installation Strategic Plan
 - Installations: OSHA VPP

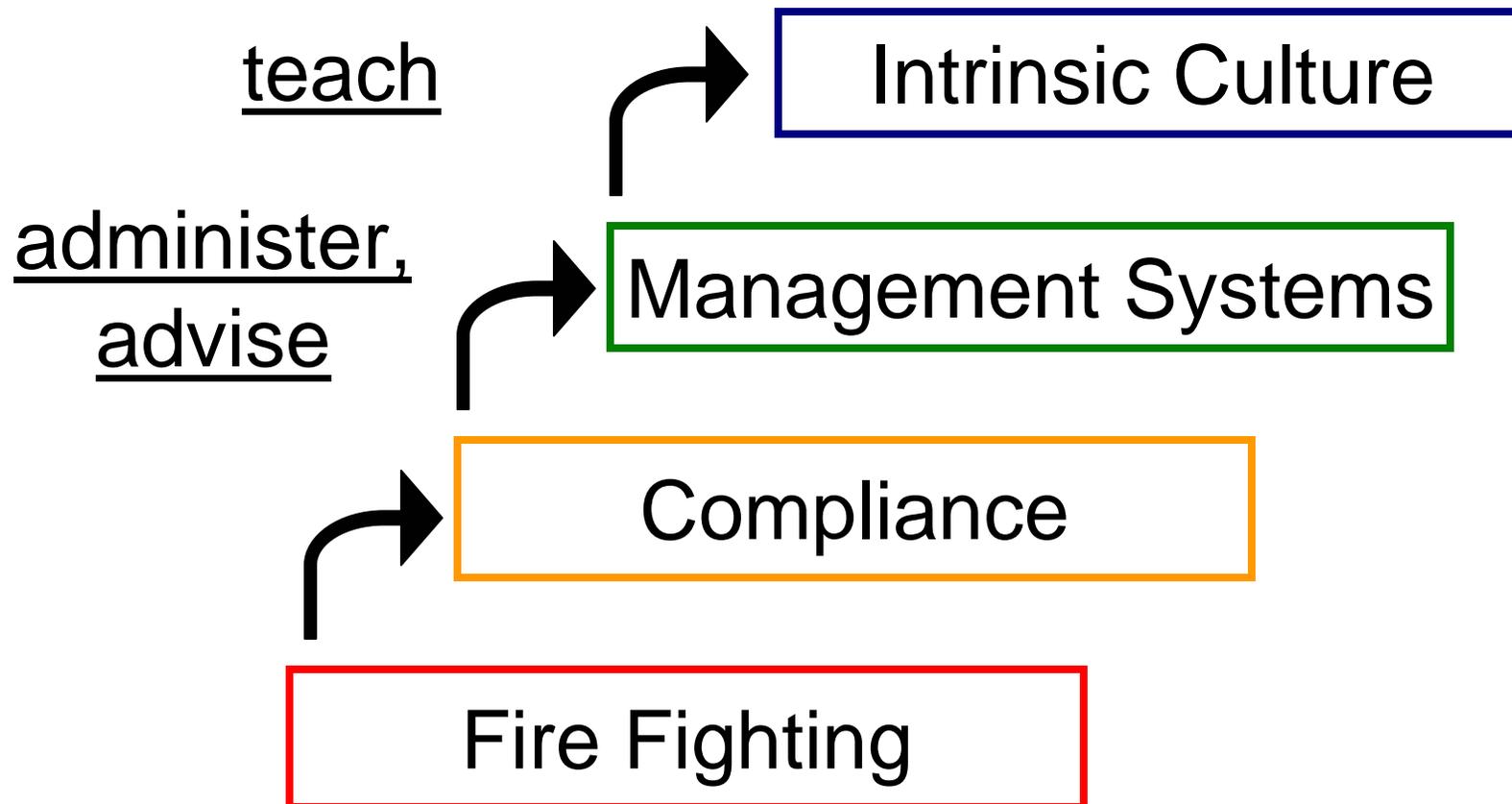


What is DoD doing?

- Level 4 - Safety being led
 - Integrating safety into all operations
 - Aviation: provide performance feedback on each flight with safety as a side-benefit
 - System acquisition: designed for safety
 - Deployment operations: opportunity for COCOMs to lead



Safety Program Maturity





Hall of Heroes

Army Broken Wing Award - 2005

- CW3 Brian Beagle and CW2 Victor Lezama
C Company, 1st Battalion (Attack), 10th Aviation
Regiment
Iraq
- CW2 Kevin Belanger
Task Force 3rd Squadron, 17th Cavalry Regiment
Iraq
- CW3 Rodney Swanson
82d Airborne Division
Fort Bragg, NC



Department of the Navy Safety Excellence Awards

14 September 2006



Puget Sound Naval Shipyard & Intermediate Maintenance Facility

Ashore, Industrial

**Naval Air Station Jacksonville
Ashore, Non-Industrial**



USS KEARSARGE

Shipboard, Large Deck Surface
Combatant



USS MOBILE BAY
Shipboard, Surface Combatant



USS GERMANTOWN
Shipboard, Amphibious Ship



USS FRANK CABLE
Shipboard, Auxiliary Ship



MHC Crew Aggressive Shipboard, Mine Warfare



USS KENTUCKY (Blue) Shipboard, Submarine





**MCB Camp Lejeune
USMC Ground Safety
Center of Safety Excellence**

**Strike Fighter Squadron 192
(VFA-192)
Aviation, Active Duty, Navy**



**Marine Light Attack Helicopter
Squadron 369 (HMLA-369)**
Aviation, Active Duty, Marine Corps



**Fleet Logistics Support
Squadron 53 (VR-53)**
Aviation, Reserve, Navy



Marine Light Attack Helicopter Squadron 773 (HMLA-773)

Aviation, Reserve, Marine Corps



Training Squadron 35 (VT-35)

Aviation, Training Command



USNS ZEUS Military Sealift Command



USS OHIO-Class SSGN ESOH System Safety IPT Excellence in Safety in Acquisition





Hall of Heroes

Air Force Awards

- **Secretary of the Air Force Safety Award**
 - Category I: United States Air Forces in Europe (USAFE)
 - Category II: Air Force Operational Test Center (AFOTEC)
- **Major General Benjamin D. Foulois Memorial Award**
 - PACIFIC AIR COMMAND (PACAF)
- **Colonel Will I. Tubbs Memorial Award for Ground Safety**
 - Category I: Air Combat Command (ACC)
 - Category II: United States Air Force Academy (USAFA)



Hall of Heroes

Air Force Awards

- **Koren Kolligian, Jr., Trophy**
 - Capt Andreas IX, 58 AS, Altus AFB OK (AETC)
- **Colombian Trophy**
 - 4th Special Operations Squadron, Hurlburt Field FL (AFSOC)
- **System of Cooperation Among the Air Forces of the Americas (SICOFAA) Flight Safety Award**
 - 317th Airlift Group, Dyess AFB TX (AMC)



Hall of Heroes

Air Force Awards

- **CHIEF OF STAFF INDIVIDUAL SAFETY AWARD**
 - LT COL TRACY DILLINGER, HQ AFSC, KIRTLAND AFB NM (AFSC)
- **SAFETY CAREER PROFESSIONAL OF THE YEAR AWARD**
 - SMSGT STEPHEN BENOIT, 435 ABW, RAMSTEIN AB GE (USAFE)
- **AIR FORCE NUCLEAR SURETY OUTSTANDING ACHIEVEMENT AWARD**
 - TSGT LEWIS LONG, 509 BW, WHITEMAN AFB MO (ACC)
- **AIR FORCE EXPLOSIVE SAFETY OUTSTANDING ACHIEVEMENT AWARD**
 - MSGT ANTONIO BERRY, 18 WG, KADENA AB JAPAN (PACAF)



Hall of Heroes

Air Force Awards

- Air Force Chief of Safety Outstanding Achievement Award for Ground Safety
 - CATEGORY I: Ogden Air Logistics Center, Hill AFB UT (AFMC)
 - CATEGORY II: 48TH Fighter Wing, RAF Lakenheath UK (USAFE)
 - CATEGORY III: 33D Fighter Wing, Eglin AFB FL (ACC)
 - CATEGORY IV: 353D Special Operations Group, Kadena AB JA (AFSOC)
 - CATEGORY V: 724th Air Mobility Squadron, Aviano AB IT (AMC)
- Air Force Chief of Safety Special Achievement Award
 - 119TH FIGHTER WING, FARGO ANG ND (ANG)



Hall of Heroes

Air Force Awards

- **Air Force Chief of Safety Aircrew of Distinction Award**
 - Capt Lars Johnsen, Capt Thomas Staley, 1st Lt Michael Gard, MSgt Brian Johnson, MSgt Christopher Vonvultee, SSgt Gregory Everett, TSgt Jeffrey Begley, SRA Daniel Schrodt, 43 AW, Pope AFB NC (AMC)
- **Air Force Chief Of Safety Medical Achievement Award**
 - Human Performance Training Team, 509 MDOS, Whiteman AFB MO (ACC)
- **Air Force Chief Of Safety Space Crew Of Distinction Award**
 - XSS-11 Space Operations Crew, SMC, Kirtland AFB NM (AFSPC)
- **Air Force Directed Energy Weapons Safety Outstanding Achievement Award**
 - Safety & Environmental Compliance Team, Directed Energy Directorate, AFRL, Kirtland AFB NM (AFMC)